



Excellence. Accountability. Impact.™

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Menominee, MI 49858

(906) 864-3599
mmacf.org



M&M Area
COMMUNITY
FOUNDATION
2019 ANNUAL REPORT

The doors
we open
and close
each day
define
the life
we live.

WE'RE HERE TO CELEBRATE YOU...

the individuals who make up our Community, those who've built the Foundation on which we now stand. You are the ones whose involvement and engagement in good works is **moving our communities forward.**



Beecher-Dunbar-Pembine School District students

THANK YOU

for your windows of hope, your view of inspiration,
your commitment to see doors open into full-fledged ideas, programs, and solutions.

LEADING THE WAY

a **letter** from our **PRESIDENT**

I would like to start by letting you know that our community has stepped up during this unprecedented time of COVID-19, cooperating to address the needs of our residents and nonprofits that serve our most vulnerable.

Throughout the Foundation's 26-year history, we have learned the transformative power of collaboration and partnerships. The doors we have opened working together on mutual interests have had a lasting impact on our communities.

Your investment in our community provides a permanent instrument to make grants to causes that are important to us today as well as future generations. We appreciate all of you for helping us continue to make a positive impact in the communities we all call home.

We look forward to future opportunities to work together to continue meeting the ever-changing needs of our communities. The work we do is a result of your support. We thank you for that!

We are grateful for the trust placed in us, and the confidence you have that we will positively impact our world.

Sincerely,
Daniel Ward
Board President



Often doors of opportunity are opened,
but few opt to walk through them.
- Jeffrey Fry

ETHICS MATTER:

A High Standard for Community Foundations

The National Standards for U.S. Community Foundations Accreditation Program certifies U.S. community foundations that meet and exceed federal and state law requirements in practice and by policy. The accreditation process is rigorous, and undertaking it demonstrates a community foundation's commitment to accountability and excellence to its donors, community, policymakers, and the public. Community foundations use National Standards to distinguish themselves from entities that provide similar services. Foundations that comply with these standards can display the official National Standards Seal.



Excellence. Accountability. Impact.™

We preserve the public trust through independent governance, objectivity, and honest leadership. We are open and forthright with one another, donors, grantees, and our communities.

Board of DIRECTORS

2019 - 2020

Officers

Dan Ward - President
John Lee - Vice President
Jen Schiller - Secretary
Sue Ellie - Treasurer

Directors

Chris Behrend
Christian Boyle - YAC Rep
Cindy Boyle
Paul Hiniker
Heather Huebner
Josh Jones
Jackie Kamps
Cynthia Kuber
Alex Prestine - YAC Rep
Mark Rasner
Todd Schloegel

2020 - 2021

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Dan Ward - President
John Lee - Vice President
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Christian Boyle - YAC Rep
Cindy Boyle
Lynelle Caine
Paul Hiniker
Heather Huebner
Josh Jones
Jackie Kamps
Cynthia Kuber
Mark Rasner
Muaz Salem - YAC Rep
Todd Schloegel

Your Community Foundation **STAFF**

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Patrice Sessler
Finance and Program Director
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There are many secret doors around us
in plain sight. We just don't take
the time to find and open them.
- Rebecca Ross

UNLOCKING OPPORTUNITY

While grants have a limited life cycle, the countless people impacted by them directly and indirectly - those who have become engaged, inspired, informed, connected, and supported - **have had a door opened for a lifetime.**

IMPACT FUND

The words "commitment" and "community" share the same root. The Community Foundation showed its understanding of the meaning of both words as nonprofit organizations struggled from the effects of the coronavirus. The Foundation activated its Impact Fund to foster a unified philanthropic response to make grants to nonprofits throughout Marinette and Menominee Counties struggling to maintain their mission as the consequences of the COVID-19 pandemic intensified.

"Our Board knew what we needed to do and we set in place a strategy to insure other community organizations were able to stay on track and meet their mission of service," said Dan Ward MMACF Board President.

The MMACF created and seeded the Impact Fund for COVID-19 Relief with a \$25,000 contribution and set about building that fund to over \$60,000 with the help of donors throughout the area. The following organizations were awarded an Impact Fund grant: Abundant Life Mission, West Shore Fishing Museum, Camp Daniel, CASA of Brown County, Crivitz Rescue Squad, DAR Boys & Girls Club, Dorothy's Haven of Hope Homeless Shelter, Greater Marinette-Menominee YMCA, Marinette Youth Baseball, Menominee Animal Shelter, St. Joseph Conference of St. Vincent de Paul, Twin Bridge Rescue Squad, Wausaukee Enterprises, Wausaukee Rescue Squad, and St. Vincent de Paul Society of Marinette.



The Greater Marinette-Menominee YMCA received a \$6,000 Impact Fund grant.



Twin Bridge Rescue Squad received a \$7,000 Impact Fund grant.

IT TAKES A VILLAGE

When your community is struggling and the helpers are becoming depleted, it's organizations like the M&M Area Community Foundation who step in and lift us back up.

We received a call letting us know that we are being awarded \$7,000 from the Impact Fund for COVID Relief.



With this money we can continue to serve those in our communities who have been down on their luck. COVID-19 has been a curve ball and created many obstacles for our organization - but with help from the MMACF and other donors, we can continue the fight against hunger.

Thank you so much, MMACF. We can't tell you how much this money is appreciated!

- St. Vincent de Paul Society
of Marinette

GRANT RECIPIENTS

Philanthropy Fund

- A grant to the Wallace Bible Church will provide a Thanksgiving dinner for people struggling with poverty, disabilities or loneliness.
- Friends of the Menominee County Library will utilize their funding to expand their early literacy programs to include daycare providers and Pre-K classrooms.
- “Art Force” at Goodman-Armstrong Creek School District received a grant for their Community Gratitude Through Art project. Students of all ages will work together to add an extra element of artistic beauty to their community in conjunction with local artists and businesses.
- The Marinette School District plans to restock their book vending machine at Park Elementary School.
- Peter Piper Kiddie Nurseries will purchase STEM/STEAM materials to use as a part of their daycare curriculum.
- The School District of Niagara will continue its partnership with the local Coats of Many Colors organization to buy winter jackets, snow pants, boots and other accessories for students in grades 4K - 12.
- Funding provided to the City of Marinette will go towards the Einstein Project which allows for kids in our communities to learn science, technology, engineering and math (STEM) applications in a hands-on learning experience.
- The transportation needs of local residents will be supported by the grant to St. Joseph Conference - Marinette, Society of St. Vincent de Paul.

Peshtigo Area Community Fund

- The grant to Peshtigo Middle/High School Skills USA will be used to purchase materials to build a robotics training course to be used at competitions.
- Peshtigo Lions Club will use their award to develop a handicapped fishing pond and access area including an American with Disabilities Act (ADA) compliant fishing pier.

Crivitz Area Fund

- Crivitz-Stephenson Historical Society will use their grant to make the collection of photographs and documents available in a more accessible way to community members.
- Northwood’s Apostolic Church will use their award to host an annual community Thanksgiving dinner.
- Crivitz Rescue Squad will use funds to expand their community garden.

Youth Field of Interest Fund

- Court Appointed Special Advocates (CASA) of Menominee County received a \$10,000 capacity building grant to continue their vital operations.
- Funds awarded to the Coleman School District are designated for their Academic and Career Planning Inspire Project offered through CESA 8.
- Camp New Day U.P. will use funds to reimagine their summer camp program for children who have been impacted by the incarceration of a parent or family member.
- Books for students from early childhood through 3rd grade will be purchased by the Crivitz Area Women’s Club.
- Marinette County Public Health received a grant to purchase bike helmets for their Bike to Pool program. A second grant is directed to their Child Passenger Safety Program to purchase car seats for low income families across Marinette County.
- iPads will be purchased for the Children’s Theatre at UWGB-Marinette Campus.
- Crivitz School District received a grant for their Clothes for Change project which provides free or low cost clothing and hygiene supplies to high school students.
- During the 2020 – 2021 school year, the Menominee Area Public Schools will purchase healthy snacks for K-12 students to have on weekends.

Homelessness Prevention Services Fund

- A grant to The Salvation Army will be used to provide financial assistance to help local residents avoid eviction or shut off of necessary utilities as well as providing education to promote self-advocacy.

Community Wide Fund

- Faithorn Township will purchase a generator and pay for installation of a diverter so the Township Hall can be used in emergency situations.
- Menominee County Library plans to use funding towards their goal of providing free public WiFi at all Township Hall parking lots across Menominee county.
- The capacity building grant awarded to the Marinette and Oconto Counties Literacy Council will pay for rent and internet access at their new office in Coleman.
- Veterans will receive gas and grocery cards from the award received by Marinette County Elderly Services.
- Survivors of domestic violence will receive support for critical services including security needs and therapy from the award received by the Rainbow House Domestic Abuse Services.
- River Cities Community Pool Association will utilize a \$10,000 capacity building grant to maintain their mission of serving the Tri-City area.
- New computers will be purchased for the clients with special needs at Wausaukee Enterprises.
- Funding provided to the Coleman Area Library Association will help secure the operational future of the Coleman-Pound Area Library.
- Camp Daniel in Athelstane will build a concrete ramp and path for their campers with physical disabilities.



Twin Counties Emergency Service Providers Fund

- City of Niagara Police Department will use funds for training and equipment necessary for a mass casualty incident.
- Funding for the Pound Fire Department will be used to purchase two sets of fire compliant coats and pants.
- Cold water rescue gear will be updated by the City of Marinette Fire Department.
- A grant to the Crivitz Rescue Squad will cover the cost of Emergency Medical Technician (EMT) or Advanced Emergency Medical Technician (AEMT) training.

Alcohol and Other Drugs Fund

- The \$8,000 capacity building grant awarded to the Marinette County Group Home Association will be used for strategic planning and fund development to open a new sober living recovery house for people struggling with substance abuse.
- City of Menominee will use their funding toward the purchase of a K-9 containment system for a police department patrol vehicle.

Women's Giving Circle Restricted Endowment Fund

- Menominee County Victim Services Unit will utilize their grant to provide response kits for women and girls in crisis situations.
- Menominee Resurrection Conference of the Society of St. Vincent de Paul will provide single mothers funding for new mattresses.
- Girls Scouts of the Northwestern Great Lakes received a grant which will help ensure financial assistance is available to support members.
- Marinette School District will utilize funding to purchase safety equipment and learning materials for 7th and 8th grade female students as they continue their learning in the area of welding.
- St. Vincent de Paul Conference of St. Agnes, St. Augustine, St. Mary will use funding for housing and utilities assistance for women facing eviction, homelessness or utility disconnection.
- Marinette Youth Baseball received a grant for scholarships for girls whose families are unable to afford the registration fee to participate.
- Public Health, Delta & Menominee Counties’ funding will support a WISEWOMAN health improvement and education effort.
- Rainbow House Domestic Abuse Services will use their grant to purchase basic smart phones to help survivors connect with family, friends, and community resources.
- St. Joseph Conference – Marinette of the Society of St. Vincent de Paul received one grant to purchase diapers for home-visited mothers and a second grant for hygiene and cleaning supplies for home-visited mothers and their daughters.
- Menominee Area Public Schools received funding to support girls’ fast pitch softball.
- The Salvation Army will use their grant to provide transportation to women in need.



- Students in the School District of Wausaukee

QUOTES from middle school students whose teachers attended one of our trainings:

I only take ten minute showers now instead of 30 minutes.

Our electric water tank heater broke at the farm and I convinced my dad and a neighbor to go in together and they bought a solar panel for it.

Our class made signs and posted them in the bathrooms to not let the water run.

We turn the water off while brushing our teeth.

Our class started a compost pile by using banana peels and other scraps from school lunches and turned it into soil.



CLEAN ENERGY

The C.S. Mott Foundation selected the M&M Area Community Foundation to receive funding and organizational support to engage and encourage the transition of our two-county area into “clean energy communities”. MMACF was one of only four foundations in Michigan to receive this prestigious grant.

Our Clean Energy Team oversaw an action plan to assist area communities in conserving and reducing energy costs and to encourage clean energy education in K-12 schools.

The Energy Team believed schools were a good place to start as they are at the center of community interest. The Community Foundation worked with schools throughout Marinette and Menominee Counties to provide free energy audits and funds were then allotted to each school to implement the recommendations of their choosing.

In addition, we offered two workshops for middle school teachers to engage them in place-based learning strategies to enhance curricula. They explored STEM activities and hands-on tools that involved students in the process of collecting energy data and developing ways to be more sustainable. Lessons were aligned to Next Generation Science Standards (NGSS), Wisconsin Standards for Science (WSS), and Common Core State Standards. Each school was provided with an Energy Audit Sampler Kit with hands-on tools that could be utilized with students. Teachers also received a customized energy education activity guide with six ready-to-use lessons. All costs for attendees, including substitute teacher pay, mileage and training materials, were covered by the Community Foundation in partnership with the K-12 Energy Education Program (KEEP) at the Wisconsin Center for Environmental Education at UW-Stevens Point.

Old ways won't open new doors.
- unknown

GATEWAY TO THE FUTURE

FUTURE FUND
A PROMISE IS A PROMISE

In September 2019, we officially launched the Future Fund, a philanthropic commitment to the educational future of every kindergarten student throughout Marinette and Menominee Counties. The Future Fund Program is a long-term savings account designed to encourage hope, build savings, assist with career training and post-secondary education expenses and increase financial literacy among area youth.

Every year all kindergarten students enrolled throughout Marinette and Menominee Counties, as well as home-school and virtual school kindergarten students, will have a \$50 deposit-only savings account established by the Community Foundation at a local financial institution. The funds may be used for tuition, books, and other necessary costs of attending school. If a student has special needs, withdrawals may be used to pay for accommodations required for the student to attend school, integrate into their community, and gain life skills or career training.

The enrollment process will be managed by the M&M Area Community Foundation, school districts and participating savings institutions which include mBank, Nicolet National Bank, Stephenson National Bank & Trust, Peshtigo National Bank, Delta County Credit Union, and Integra First Federal Credit Union.



KK INTEGRATED LOGISTICS Thanks to a generous contribution from KK Integrated Logistics of \$176,750 we have funding for the first 5 years of this program! While this provides a solid base upon which to build our children's futures, our goal is to raise \$1M for this fund. Your contribution, in any amount, is needed to realize this goal.



OUR DOORS ARE ALWAYS OPEN

We provide highly personalized service tailored to your charitable and financial interests.

- Our funds help people invest in the causes they care about.
- We accept a wide variety of assets and can facilitate even the most complex forms of giving.
- We offer maximum tax advantage for most gifts under state and federal law.
- Grants and scholarships become a catalyst for a better future for our communities.



COMMUNITY SUPPORT STORY

The River Cities Community Pool is able to open their doors safely, largely in part to a \$10,000 capacity building grant from the Community-Wide Endowment held at the M&M Area Community Foundation. This grant was used to support operational expenses during the closure of the facility due to the COVID-19 pandemic. The grant will also enable the facility to purchase proper personal protective equipment (PPE) and necessary safety equipment in order to maintain the highest quality of safety for its members and guests. "In a time of such uncertainty, our small community pool is overwhelmed by the generosity of the M&M Area Community Foundation," said Kasey Eisch-Ermis, Aquatic Director.

Our Mission

The mission of the M&M Area Community Foundation is to inspire people to provide lasting legacies that enrich our communities. We are committed to helping donors achieve their charitable goals by making the process of giving easier and more efficient.

Communities We Serve

The M&M Area Community Foundation partners with and provides support to charitable organizations whose work benefits the residents of Marinette and Menominee Counties.

**It's not
about how
much you
give, but
how deeply
you care.**

COMMUNITY SUPPORT STORY

The Goodman-Armstrong Creek School District launched a "pay it forward" effort to inspire charitable leadership through their Art Force program which received grant money from the Foundation's Philanthropy Fund. Art Force will use the resources to purchase painting supplies to directly support "Community Gratitude Through Art." Students of all ages will add an extra element of artistic beauty to their community, beginning with painting windows at local businesses in both Goodman and Armstrong Creek. As support grows so will the community gratitude projects.

**Kindness
unlocks
doors that
were
thought to
be closed
forever.**

- unknown

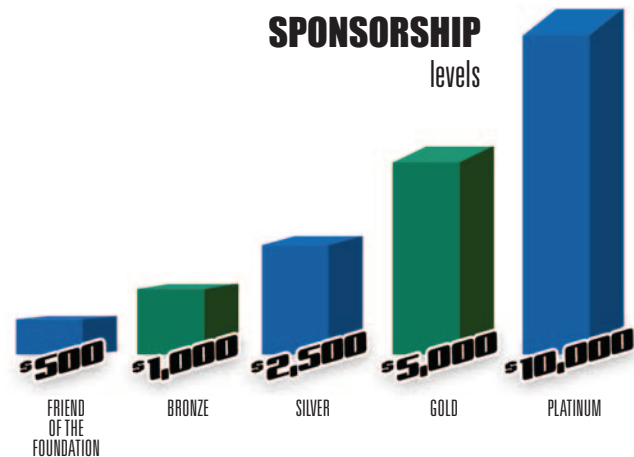
Endowments and sponsorships are the backbone of the Foundation and we are grateful to the businesses and individuals that partner with us to ensure the Foundation meets its mission of service to our communities.

Having support via sponsorships allows us to move beyond the good we accomplish individually and enables us, as a community of contributors, to build a foundation of hope and opportunity for generations to come.

In deciding to become an MMACF Sponsor you and your business are proclaiming in a clear voice that you recognize the broad need within our counties and that you have identified MMACF as the vehicle best equipped to meet those needs. We in turn acknowledge your commitment and THANK YOU for your trust in us. Our commitment to our Sponsors is to exercise fiduciary responsibility along with excellence and honor in all we do.

Your organization will be acknowledged at our Annual Meeting and our yearly Grant Presentation and Scholarship Recognition Ceremony. In addition, we will highlight your support in our seasonal Thankfulness Campaign as well as via social media and on our website.

Please contact us to discuss sponsorship today!



Directing a contribution through the Community Foundation is easy and impactful. Your gift **CREATES** or **ADDS TO** an endowed fund to benefit charitable causes important to you now and for years to come.

To CREATE your own fund: A fund may be established with as little as \$1,000. However, within three years a total of \$10,000 must have been contributed in order for grants to be made from the fund.

To ADD TO an existing fund: Simply select a fund currently held at the Foundation and contribute ANY dollar amount you wish. The amount contributed will be added to the fund endowment providing larger annual grant amounts.

OUR FIVE BRANCHES

- Donor-Advised Funds
- Scholarship Funds
- Agency and Designated Funds
- Foundation Grant Cycle Funds
- Community Leadership Funds

OUR RECENT SPONSORS

4L Consulting, Inc.
Advanced Blending Solutions
Anonymous
Ameriprise Financial - Mark Rasner
Anchor Coupling
Bellin Health
Boyle Design Group
Christensen Machinery & Supply Company
Culver's of Marinette
Dave & CarolLynn Higley
Edward Jones - Marinette, Menominee, Peshtigo
Evergreen Tool Company
Fincantieri Marinette Marine
First National Bank & Trust
Greg & Beth Horvath
Hansen-Onion-Martell Funeral Home
Harbors Retirement Community
Hometown Family Restaurant

JD 1st Real Estate
Jeff & Karen Hines
Joe Woleske
John & Mari MacIntyre
Ken Jones, CPA
L.E. Jones Company
Laura & Don Cormier
Little River Country Club
Lloyd Flanders
Mary Woleske
Menominee Granite Company
MMACF Board of Directors
Nicolet National Bank
Nikki Leow
North & Jan Shetter
Northeast Wisconsin Technical College
Northern Coatings & Chemical
PCM Credit Union

Peshtigo Class of 2020
Peshtigo Times
Philip & Karen Zwergel
Plutchak Fab
Precision Ice Blast
R.W. Fernstrum & Company
Richard & Deb Fisher
Ryan & Lori Hmielewski
Stan & Paula Gruszynski
Stellar Enterprise
Tom & Sandy Kuber
Tony Furton Agency
Tyco
UP Engineers & Architects
Waupaca Foundry
Winsert
Wisconsin Public Service
Woodmont Investment Counsel



A very little
key will
open a very
heavy door.

- Charles Dickens

We are strong, especially with help... **your help.**

COMMUNITY SUPPORT STORY

Court Appointed Special Advocates (CASA) of Menominee County received a \$10,000 capacity building grant from the Youth Field of Interest Endowed Fund. These funds will ensure that at-risk children will have a qualified, compassionate adult to fight for and protect their right to be safe, treated with dignity and respect, and to learn and grow in the security of a loving family. With the support of the Community Foundation, CASA will continue to be here for our community's most vulnerable children.

"This funding will have a life-saving impact for children in Menominee County," said Faith Sandahl, CASA Executive Director.

We have this day and the rest of our lives, however long that may be, to make a difference, change our behavior, take action, and do the things we've always dreamed of.

- Scott Allan

YOUTH FIELD OF INTEREST ENDOWMENT

Each year the Community Foundation offers thousands of dollars in grants from its Youth Field of Interest Fund to nonprofits for youth programs and projects throughout Marinette and Menominee Counties. Grant requests are reviewed by members of our Youth Advisory Committee (YAC).

Our YAC was formed in 1996. Committee members are students, aged 12 - 21, from across Marinette and Menominee Counties. In addition to awarding grants, YAC'ers participate in community volunteer projects and have an opportunity to attend workshops with like-minded youth. Two YAC members are elected to the MMACF Board of Directors with full voting rights and responsibilities.



Menominee Area Public Schools
- Heart & Sole Sisters Program
Youth Field of Interest Endowment Fund Recipient

COMMUNITY SUPPORT STORY

Thanks to a grant from the Youth Field of Interest Endowment, the Healthy Youth Coalition (HYC) received \$1,000 to purchase 700 books for area children ranging in age from birth through four years old. These children are enrolled in the Dolly Parton Imagination Library Program which promotes the magic of reading by delivering a book to the mailbox each month, with the child's name addressed on the book cover.





GUARDIANS OF TOMORROW

Thanks to the communities' generosity and careful planning, the MMACF can assure our communities we will continue to make grants and provide scholarships - now and in the future. A knowledgeable group of local leaders serve on both our Finance Committee and Investment Committee, and our Board takes seriously its responsibility as the ultimate overseer of a prudent investment strategy. In addition to diversification aimed at maximizing long-term returns, our spending policy is based on a 12-quarter rolling average to help smooth market volatility. Our investment goal is to produce a return over time.

The M&M Area Community Foundation is fully accountable to the donors and citizens of our communities. An independent audit is conducted annually, currently conducted by KerberRose. Please contact the Foundation office if you would like a copy of the Audited Financial Statement or IRS Form 990.

STATEMENTS OF FINANCIAL POSITION

As of December 31, 2019 and 2018

	2019	2018
CURRENT ASSETS		
Cash	\$ 279,527	\$ 638,356
Accounts Receivable	626	-
Prepaid Expenses	2,887	2,722
Total Current Assets	283,040	641,078
EQUIPMENT AND SOFTWARE		
Equipment	6,760	6,760
Software	10,000	-
Total Equipment and Software	16,760	6,760
Less: Accumulated Depreciation	8,427	6,760
Net Equipment and Software	8,333	-
OTHER ASSETS		
Land Held for Resale	-	125,357
Investments	10,821,251	8,957,441
Beneficial Interest in Charitable Remainder Trust	16,918	13,884
Total Other Assets	10,838,169	9,096,682
TOTAL ASSETS	<u>\$ 11,129,542</u>	<u>\$ 9,737,760</u>
CURRENT LIABILITIES		
Accounts Payable	\$ 2,410	\$ 13,261
Accrued Payroll and Payroll Taxes	941	840
Agency Funds Payable	779,800	628,124
Unearned Revenue	-	2,500
Total Current Liabilities	783,151	644,725
NET ASSETS		
Without Donor Restrictions:		
Undesignated	881,953	913,392
Board Designated:		
Field of Interest	1,462,450	1,260,968
Donor Advised	1,286,853	1,119,982
Donor Designated	6,698,217	5,784,809
Total Board Designated	9,447,520	8,165,759
Total Without Donor Restrictions	10,329,473	9,079,151
With Donor Restrictions	16,918	13,884
Total Net Assets	<u>10,346,391</u>	<u>9,093,035</u>
TOTAL LIABILITIES & NET ASSETS	<u>\$ 11,129,542</u>	<u>\$ 9,737,760</u>